



Transportation Personnel Policy

Policy No. 30

Freedom Preparatory Academy (F.P.A.) is committed to provide children with safe transportation to and from school and to activities in the most efficient and cost-effective means possible. To ensure the safety of students, bus drivers/bus attendants must demonstrate competency by completing the initial requirements to become State-certified bus drivers/bus attendant and then annually participate in the State's ongoing training and in-service to maintain their certification. Freedom Prep will also provide drivers/attendants with new or used buses which conform to the requirements as outlined in the "Standards for Utah School Buses and Operations." F.P.A. will follow the current state transportation standards in hiring and retaining school bus operators.

School Bus Operators: A school bus operator shall possess the following qualifications:

1. Age of 21 years or older.
2. Physical Standards:
 - A. Pass the State of Utah Physical Assessment requirement.
 - B. Enough physical strength to handle the bus with ease.
 - C. Possession and use of both hands, both arms, and both feet.
 - D. Freedom from any communicable disease.
 - E. Physically able to perform the functions of the job.
 - F. Ability to cope with stressful situations as related to pupils including handicapped pupils.
 - G. Freedom from any mental, nervous, organic or functional disease likely to interfere with safe driving, e.g. paralysis, diabetes, abnormal blood pressure.
 - H. Use of both eyes with vision equivalent to 20/40 (Snellen Test) or better with or without glasses and near-normal depth perception.
 - I. Speech ability capable of giving clear, understandable directions or commands.
 - J. No current clinical record of use of amphetamines, amphetamine-like derivatives, narcotics, psychotherapy or any habit-forming drug.
 - K. Adequate hearing.
 - L. A total field vision of at least 150 degrees.
 - M. No color deficiency that would interfere with safe driving.
 - N. No other defects or limitations likely to interfere with safe operation of a school bus.
3. Evidence of a successfully completed physical examination in accordance with the U.S. Department of Transportation, Bureau of Motor Carrier Safety Regulations for Drivers. This physical examination is required every two years.
4. At the time of hire, each driver must successfully pass a drug test. Also, as a condition of continued employment, each driver must submit to random drug testing as required by the District and State.
5. Possession of CDL (Class B with a Passenger and School Bus Endorsement) which must be renewed every five years.
6. At the time of making application for employment, complete an application form which includes a personal and occupational history.
7. A good driving record. The candidate must not have more than 100 violation points on his or her record to be qualified. Any CDL (Bus) Driver must report any traffic violation, except parking, to their employer within 30 days. Driving records will be checked yearly through the DMV.

8. Before employment, a driver must agree to a background check to determine if the applicant has a record of criminal offenses. Freedom Prep shall employ no person as a school bus operator.
9. Educational Attainment: An applicant should demonstrate the ability to follow detailed, written instructions and be able to accurately record and report data in terms of specific instruction.
10. Prior to transporting pupils, adequate classroom and behind-the-wheel bus training from a certified bus instructor which verifies that the applicant can handle the bus in a safe and efficient manner must be conducted.
11. Once the driver is fully certified, he or she must participate in training courses each year to maintain certification.

