

Freedom Preparatory Academy
Teacher & Student Success Act Framework
Updated October 2020

The Teacher & Student Success Act (TSSA) was created to improve school's performance and student achievement. In accordance with this vision, Freedom Preparatory Academy (FPA) will:

1. Reserve 40% of TSSA funding to increase salaries and benefits of certified personnel serving in an academic function.
2. Distribute the remaining 60% to schools based on the school's average daily membership (ADM) from the previous year. During a campus' first year of operation, funding will be determined by their Oct. 1 count.

Schools may use TSSA funds in order to improve school performance or student academic success by submitting a plan to the board for approval by Oct. 1st of each school year.

- School-specific plans must be goal based and aligned with improving the school's performance on the state accountability system by at least 1% each school year.
- Input from administration, teachers, and parents should be sought out when designing the TSSA plan for the school year.
- TSSA funds cannot supplant current allocations from other programs.
- Schools are encouraged to braid TSSA funds with their Early Learning Goals, Title I Needs Assessment and School Improvement Goals when applicable.