

The Governing Board of Freedom Preparatory Academy

HELD A PUBLIC MEETING VIA ZOOM

December 22, 2021 – 12:03 PM

Board members participated electronically. In attendance via zoom: Cary McConnell, CAO, Robert Merrill, CFO, board members Jay Garlock, Paul Baltes, and Executive Secretary Tracey Noonan. Thomas Chan joined at 12:04 PM.

PUBLIC COMMENT

None

REGULAR AGENDA

1. Approval of minutes from the October 21, 2021, Governing Board Meeting

Jay Garlock moved to approve the minutes from the October 21, 2021, Governing Board Meeting. Cary McConnell seconded. 4-0 passed, no opposition. Paul Baltes abstained.

2. Approval of minutes from the November 18, 2021, Governing Board Meeting

Paul Baltes moved to approve the minutes from the November 18, 2021, Governing Board Meeting with agenda numbering correction.

Jay Garlock seconded. 4-0 passed, no opposition. Thomas Chan abstained.

3. Approve the Signing of a Contract with The Freedom Network to provide Teacher Staffing Services

Discussion items:

- Clarification of access to bank accounts.
- Payment installments/dates.
- Authorization of additional pay/bonuses.
- Expiration dates of contract/options to terminate contract.
- Intellectual Property issues.

Paul Baltes moved to accept the contract with The Freedom Network.

Jay Garlock seconded.

Paul Baltes expressed his delight with being able to give FPA employees alternative pay options like this. Jay Garlock agreed. Robert Merrill noted the value of this innovative program; it gives teachers salary choices and incentivizes them to stay with FPA.

Cary McConnell noted for the record that only the members of the Governing Board and the secretary are present at this meeting. No members of The Freedom Network are in attendance.

Roll Call Vote, 5-0 passed, no opposition.

4. The Governing Board may consider a motion for a Closed Meeting in accordance with The Utah Open and Public Meetings Act for purposes outlined in Utah Code*

Not needed.

5. Adjourn

Paul Baltes moved to adjourn at 12:36 PM

*The Freedom Preparatory Academy Governing Board may consider a motion to close the meeting to hold a strategy session to discuss the purchase, sale, exchange, or lease of real property, and/or the character, professional competence, or physical or mental health of an individual in conformance with § 52-4-204 and 52-4-205 et. Seq., Utah Code Ann.

Board Goals 2020

- a. Student and Employee Success
 - i. Ensure the development data-driven methods to understand student success.
 - ii. Contribute to improving lives through development of policies and practices
- b. Operational Efficiency
 - i. Require school to operate in the black
 - ii. Oversee Retaining and Enrolling Students
 - iii. Quarterly Enrollment review
 - iv. Regular Policy Review each Board Meeting
- c. Community Relations
 - i. Be involved regularly in Parent and Student engagement activities
 - ii. Evaluate PR quarterly
 - iii. Governing Board Members attend and assist fundraisers
- d. Specific Areas of Focus
 - i. Define what makes Freedom different/unique
 - ii. Support consistent culture across campuses