



## Freedom Preparatory Academy Paraprofessional and other Hourly Employee Salary Schedule 2022-2023

Freedom Preparatory Academy paraprofessional are hired on a yearly basis. This salary schedule is adopted for the current school year. Any reference to future salary increases is advisory only and subject to approval from the financial office based upon availability of funds.

**Note: All Paraprofessionals are required to be Highly Qualified which means they must have a HS Diploma plus one of the following: an associate degree, 48 semester hours of college credit, or a passign score on a USBE-approved exam.**

|                         | <b>Recess Monitors</b>  | <b>Kindergarten</b>  | <b>Intervention</b>  | <b>Special Education</b>   |
|-------------------------|---|--|--|--|
| <i>Step 1</i>           | Starting pay is <b>\$14</b> an hour.  | Starting pay is <b>\$16</b> an hour.   | Starting pay is <b>\$16</b> an hour.   | Starting pay is <b>\$18</b> an hour.   |
| <i>Additional Steps</i> | *Standard raise is a minimum of \$0.25 an hour each year.<br>*Additional pay increase will be passed upon evaluation from classroom teachers and supervisors. | *Standard raise is a minimum of \$0.25 an hour each year.<br>*Additional pay increase will be passed upon previous year's evaluations. | *Standard raise is a minimum of \$0.25 an hour each year.<br>*Additional pay increase will be passed upon previous year's evaluations. | *Standard raise is a minimum of \$0.25 an hour each year.<br>*Additional pay increase will be passed upon previous year's evaluations. |
| <i>Notice</i>           | *Not eligible for bonuses, merit pay, or grant commission.<br>* Part-time employee are not eligible for benefits.   | *Not eligible for bonuses, merit pay, or grant commission.<br>* Part-time employee are not eligible for benefits.                      | *Not eligible for bonuses, merit pay, or grant commission.<br>* Part-time employee are not eligible for benefits.                      | *Not eligible for bonuses, merit pay, or grant commission.<br>* Part-time employee are not eligible for benefits.                      |